



**Title**                **Parent Life Director for Youth for Christ – El Paso, TX**

**EOE Statement** We are an equal employment opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, gender, national origin, disability status, protected veteran status or any other characteristic protected by law.

**Category**            **Ministry Staff – Parent Life**

**Description**        **Position Status: Part-time**

- Up to 20 hours per week
- Monday – Friday and some weekends
- May include some evening and weekend hours due to special events and ministry activities (Such as mentoring relationships, banquets, fundraiser projects, and special communications.)
- At least 50% of Parent Life staff budget is required to be support raised.

**Pay Range**         \$10 per hour

**Position Summary**

Parent Life reaches expectant and parenting teens (moms and dads) and their children through intentional relationships with trained adults and community partnerships, empowering the teens to make good choices and encouraging them to further their education and move toward independent living and become life-long followers of Jesus Christ.

The Parent Life (PL) Director is a position that requires spiritual and organizational leadership skills, the ability to work with and through other people, and strong communication skills. The PL Director must embrace and build a team that embodies YFC’s Cultural Attributes: Christ-centered, enduring humility, relentless trust, courageous faithfulness, joyful camaraderie, and kingdom inspired diversity. The PL Director will seek to develop Authentic Christ-Sharing Relationships with young people within the context of our YFC ministry model.

*This position does require a portion of personal and community fund-raising.*

**Essential Functions**

- Recruit, train, and empower volunteer teams that will fulfill the mission of Youth for Christ with 11-19 year old young parents.
- Provide programing through volunteer teams in multiple neighborhoods (Mentoring, small groups, life skills, trips, etc.).
- Work with family and support units through volunteer teams to provide a pathway to success.



- Form partnerships with other youth serving organizations, churches, schools and businesses to provide opportunities and wrap-around services.
- Create a Community Support Team, that helps solicit the necessary community and financial support for the ministry.

### **Spiritual Responsibilities**

Because the overriding religious purpose and mission of Youth for Christ El Paso is to communicate and introduce the Gospel of Jesus Christ to young people and their families, and in that regard to make, educate, and encourage life-long disciples of the Lord Jesus Christ, it is very important that you as an employee in the movement of Youth for Christ be recognized as an associate minister of the Gospel.

As an employee of Youth for Christ and an associate minister of the Gospel, YFC expects all employees to:

- Seek God's guidance and wisdom, through prayer and meditation, for the organization as a whole as well as for specific ministry initiatives.
- Participate and lead regular times of prayer, devotion and worship as a regular aspect of your role within YFC.
- Teach and preach from the Bible at YFC staff meetings, conferences, camps, and events.
- Model empathy, humility, and care for all people. This includes promoting equity and inclusion in word and in the practice of faith expression. YFC employees will have an opportunity to be commissioned or licensed as a minister of the Gospel through the established Youth for Christ process, and/or ordained by an outside body recognized by Youth for Christ USA.

### **Position Requirements**

#### **Knowledge & Skills**

- Possess a Christian faith with a strong desire to share the Gospel with others.
- Experience in building and leading teams.
- Excellent communication skills, both verbal and written.
- Ability to manage multiple priorities concurrently.
- Basic computer and office software skills.
- Ability to maintain a flexible work schedule.
- Experience and ability to fundraise.

Our cultural attributes are not about competency. It is an obedience to the call of Christ on our lives. YFC believes that spiritually healthy adults fosters healthy relationships with our kids. We place a heavy commitment and emphasis on developing and equipping a Christ-centered life marked by Enduring Humility, Relentless Trust, Joyful Camaraderie, Courageous Faithfulness and Kingdom Inspired Diversity. Willing to demonstrate and/or possesses the following:

- Ability to humbly serve and honor others even in difficult situations with prayer, consistency, transparency, and resilience. (Enduring Humility)



- Demonstrates proper reliance on God, others, and self through generous giving of time and skills, by collaboratively incorporating others' ideas, welcoming candid input, recognizing others' need for grace and extending forgiveness and empathy. (Relentless Trust)
- Prioritizes others' needs for a missional outcome, characterized by joy, with active listening and problem-solving skills, while encouraging and empowering fellow believers. (Joyful Camaraderie)
- Trusts God with new approaches and changes, and communicates needs and limits with emotional intelligence, while seeking confidence and wisdom in Christ. (Courageous Faithfulness)
- Seeks authentic Christ-Centered relationships with people of various backgrounds, fosters an inviting environment and empowers historically marginalized groups and indigenous populations (within the local context), through active listening, inclusion, advocacy for those who are vulnerable and respect of others' experiences. (Kingdom Inspired Diversity)

#### **Credentials Required & Preferred Education**

- A Bachelor's Degree or relevant work experience

#### **Fundraising Responsibilities**

All YFC employees are expected to regularly and actively participate in faithful activities that advance the stewardship functions of YFC El Paso. These activities will include—but are not limited to—extending invitations to fund raising events, recruiting personal circle of influence/YFC donor contacts, sending letters, handwritten notes, personal calls, and personally ministering to donor contacts.

#### **EOE Statement**

YFC is classified as an Association of Churches and as such our hiring practices reflect that designation. As a religious nonprofit organization, Youth For Christ incorporates within each leader role, the requirement to model, teach, share, and live the faith. The relationship between YFC's mission and each of its leaders is its lifeblood and as such does at all times and in all instances reserve the right to make employment decisions based upon a person's religious beliefs, personal character, and lifestyle consistent with our understanding of the Bible or with our overall goals and requirements for Christian ministry.

We seek to create a workplace that is intentional about Kingdom Inspired Diversity. Our commitment to our employees extends to their opportunities for growth, development, promotion, training, and compensation.

We will make reasonable accommodation for qualified individuals with known disabilities, unless doing so would result in an undue hardship to the organization.